



PROPOSED FISCAL YEAR 2027 BUDGET OVERVIEW

Council Worksession
May 5th, 2026



FY 2027 Budget Theme
Celebrating our Past
Investing in Our Future



Budget Framework

- Aligned with the Strategic Plan
- Reflects Council priorities
- Balanced and forward-looking
- Focus on service delivery and long-term success
- Reoccurring Revenues exceed reoccurring operational expenditures



Building on Momentum

- Infrastructure investments
- Public safety enhancements
- Downtown revitalization
- Technology and asset management improvements



Public Safety Investments

- New East Division Fire Battalion Chief Positions (3)
- Police Officer overfill positions (5)
- Emergency Dispatch Backup Center
- Fire Administration Expansion (Design)
- New Fire Warehouse Facility
- New Police Training Facility
- Municipal Court Expansion (Design)



Parks & Quality of Life

\$17 Million Revenue Bond Park Investment Projects

- East Mesa Park Development & Enhancements
- Aquatics Feasibility Study
- Expanded Athletic Field Lighting
- Ramada, Playground and Restroom Replacements
- Civic Center Improvements



Infrastructure Improvements



\$20M Revenue Bonded Roadway Improvement Projects

- 32nd Street and Avenue B Pavement Replacement Projects
- Neighborhood Street Upgrades

New Alley Maintenance Program

- Maintain 52 miles of Alley Right of Ways
- Goal is to provide routine maintenance 4 times a year

Desert Dunes Expansion

- Anticipated Completion Spring of 2027



Employee Investments

Continued Focus on Employee Retention and Recruitment

- Merit & Step Increases (3-5%)
- 2 ½% Labor Market Adjustment (Early 2027)
- Health Insurance Cost Absorption (14% Premium Increase)
- Leave Buyback Program - (20hrs – Dec.)
- New Lifestyle Spending Accounts (\$500)



Planning for Growth

- Strategic and Sustainable Annexation Planning
- Continue to Prioritize Attainable Housing Strategies
- Department Master Plan Implementations and Updates
- Focus on Extreme Heat Preparedness
- Continued Protection of our Colorado River Water Rights



Fiscal Challenges

- Annual Expenditure Limitation
 - Limits Use of Available Funds
 - Ongoing Public Education Efforts
 - Critical to Future Service Delivery
 - Ballot Measure Nov. 2026
- Continued Threat of State Legislature Preemptions on Local Revenue Sources
- Flattened State Shared Revenues
- Long-term infrastructure needs far outpace anticipated revenue streams.



Proposed FY 2027 Budget Summary

Total Budget (All Funds) – Approx \$570,762,519 million (\$219,883,547 CIP)

- **General Fund Revenues**

- Forecasting a very small (1%) growth in reoccurring revenues
- Proposing Maintaining Same Property Tax Rate
- Unassigned Fund balance of \$28,306,676
- Proposing an increase to most Parks and Recreation rental and registration fees

- **General Fund Expenditures**

- Proposing a 6% increase in Operating Expenditures
 - Personnel
 - 14% Increase in Health Insurance Premiums
 - 11 new FTE's (All Funds) – Note added 15 new FTE's in FY 2026
 - Merit/Step Increases & Labor Market Adjustments
 - Operating
 - Due to flatter revenue projects departments minimized excessive operational requests focused on priorities



Proposed New Full-time Employee Positions

Department	FULL TIME EQUIVELANTS ("FTE")				Proposed / Recommended Position Changes
	FY 2025	Actual FY 2026	Budget FY 2027	Chg + / -	
Mayor and City Council*	0	0	0	0	
City Administration	25	25	25	0	
City Attorney	10	10	11	1	Add: 1- Assistant City Prosecutor
Building Safety	63	0	0	0	
Planning and Neighborhood Services	22	0	0	0	
Community Development	0	48	50	2	Add: 1- Neighborhood Services Supervisor 1- Rehab Specialist
Facilities Management	0	39	39	0	
Engineering	27	27	27	0	
Finance	36	36	36	0	
Fire Department	141	152	156	4	Add: 3 - Battalion Chief, contingent on BLS, planned January Add: 1- Information Systems Specialist, currently part-time
Human Resources	14	14	14	0	
Information Technology	33	33	33	0	
Municipal Court	27	27	28	1	Add: 1- Administrative Supervisor
Parks and Recreation	114	115	115	0	
Police Department	290	291	291	0	Add: 5- Police Officers (Overfills), contingency funding
Public Works	93	91	94	3	Add: 1- Senior Mechanic 1- Street Maintenance Worker 1- Equipment Operator
Utilities	148	148	148	0	
Total FTEs	1043	1056	1067	11	

*Elected Officials



Personnel Pay Adjustments

CITY PAY PLANS			
FISCAL YEAR	Police and Fire		All Other City Staff Pay Plan Open Range
	Sworn and Frontline Step Plan	Non-sworn and Admin. Open Range	
FY 2021			
July or November	1 step	LMS grade	LMS grade
Employee Increase	3%, 4% or 5%	min 2.5%	min 2.5%
FY 2022			
July or December	1 step	Merit	Merit
Merit	3%, 4% or 5%	3%	3%
January	Base Adjustment	Pay Grid (not emp)	Pay Grid (not emp)
		4.5% to 5.0%	4.5% to 5.0%
	Employee	Employee	Employee
	2.1%	1.5%	1.5%
June	Cash Bonus	\$1,500	\$0
	\$3,000		
FY 2023			
July	Merit Increase	Merit	Merit
	3%, 4% or 5%	3%	3%
January	Early Labor Market Study Adjustment	Pay Grid and Emp	Pay Grid and Emp
		3%	2%
April	Labor Market Study (75% of 2023 study)	Pay Grid and Emp	Pay Grid and Emp
		5%, 6% or 7%	0%-25%; avg 7%

CITY PAY PLANS			
FISCAL YEAR	Police and Fire		All Other City Staff Pay Plan Open Range
	Sworn and Frontline Step Plan	Non-sworn and Admin. Open Range	
FY 2024			
July	Merit Increase	Merit	Merit
	3%, 4% or 5%	3%	3%
January	Labor Market Study (25% of 2023 study)	Pay Grid and Emp	Pay Grid and Emp
		2%, 3%, 5%, or 7%	1%-5%; avg 3%
FY 2025			
July	Merit Increase	Merit	Merit
	3%, 4% or 5%	3%	3%
January	Market Adjustment	Grade(s) Up	Grade Up
		2.50% Fire	2.50%
		4.0%-5.25% Police	2.50% Police
FY 2026			
July	Merit Increase	Merit	Merit
	3%, 4% or 5%	3%	3%
January	Market Adjustment	Grade(s) Up	Grade Up
		2.50% Fire	2.50%
		4.0%-5.25% Police	2.50% Police
FY 2027			
July/Sept	Merit Increase	Merit	Merit
	3%, 4% or 5%	3%	3%
Jan/March	Market Adjustment	Grade(s) Up	Grade Up
		2.50% Fire	2.50%
		2.50% Police	2.50%



Proposed Outside Agency Funding

SCHEDULE 3 FY 2027 OUTSIDE AGENCY SUMMARY Listed by Function				
Fund/Cognizant Department	Outside Agency by Function	Budget FY 2025	Budget FY 2026	Budget FY 2027
Economic Development				
2% / Gen Government	Heritage Area	\$ 903,000	\$ 890,000	\$ 901,500
2% / Gen Government	Visit Yuma	903,000	890,000	901,500
General / Mayor & Council	GYEDC	232,000	232,000	232,000
General / Mayor & Council	4FrontED	46,000	46,000	46,000
General / Gen Government	YCIPTA - Yuma County Intergovernmental Public Transportation Authority	390,555	402,272	422,385
General / Mayor & Council	Elevate Southwest Yuma Metropolitan Planning Organization	36,900	41,226	45,000
2% / Gen Government	Quartermaster Depot	150,000	150,000	150,000
General / Gen Government	Greater Yuma Port Authority	-	-	50,000
Health and Welfare				
General / Gen Government	Catholic Services - Safe House	15,500	15,500	15,500
General / Gen Government	Amberly's Place	52,380	52,380	52,380
General / Gen Government	Crossroads Mission Detox	27,000	27,000	27,000
General / Gen Government	Humane Society	-	425,000	500,000
PSS / Mayor & Council	Yuma Anti-Drug Coalition	-	-	100,000
Totals		\$2,786,335	\$3,201,378	\$3,443,265



Looking Ahead

- Continued Investment in Strategic Priorities
- Strong Financial Stewardship
- Commitment to the Community
- Building Yuma's Future Together
- New City Leadership
- New City Council



Acknowledgements

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