

**Minutes of Quarterly Meeting  
Of  
City of Yuma Merit System Board  
July 17, 2018,**

The City of Yuma Merit System Board held a meeting at the Yuma Landing Restaurant, 195 S. 4<sup>th</sup> Avenue, Yuma, Arizona on July 17, 2018. The meeting was called to order by Linda Collins at 7:01 am.

**Members Present:**

- Ray Ochoa
- William Craft
- Linda Collins

**Staff Present:**

- Monica Welch, HR Director
- Kay Eldridge, Assistant HR Director
- Christi Weber, Administrative Specialist

**Election of Chairperson:**

Motion to elect William Craft as Chairperson was made by Ray Ochoa, seconded by Linda Collins.

**Approval of Minutes:**

William Craft called for a motion to approve the minutes from the April 17, 2017 meeting. Linda Collins made a motion to approve minutes as submitted, motion seconded by Ray Ochoa. All agreed.

**City Financial Update:**

City Council has approved the 2019 fiscal year budget. The budget was balanced and included a 2% pay increase for all city staff, effective January 1<sup>st</sup> 2019, as well as a pay for performance increase for employees who exceed expectations on their evaluations.

Competitive pay and compensation continue to be a discussion within the organization for all positions.

No other issues to report.

**Request for Future Agenda Items:**

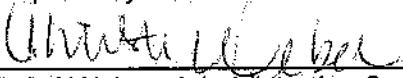
Add City Staffing Issues.

Monica Welch will inquire about the length of the term in regards to the Merit System Board.

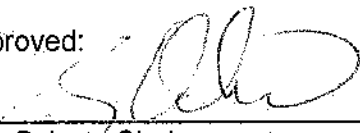
**Adjournment:**

There being no further business to come before the board, the meeting was adjourned at 7:09 am. A motion to adjourn the meeting was made by Linda Collins, duly seconded by Ray Ochoa. All Agreed.

Respectfully Submitted:

  
\_\_\_\_\_  
Christi Weber, Administrative Specialist

Approved:

  
\_\_\_\_\_  
Ray Ochoa, Chairperson