

**Minutes of Quarterly Meeting
Of
City of Yuma Merit System Board
October 16, 2018**

The City of Yuma Merit System Board held a meeting at the Yuma Landing Restaurant, 195 S. 4th Avenue, Yuma, Arizona on October 16, 2018. The meeting was called to order by William Craft at 7:03 AM.

Members Present:

- Linda Collins
- William Craft
- Ray Ochoa
- Joseph Melchionne

Staff Present:

- Monica Welch, HR Director
- Kay Eldridge, Assistant HR Director
- Christi Weber, Administrative Specialist

Approval of Minutes:

William Craft called for a motion to approve the minutes from the July 17, 2017 meeting. Ray Ochoa made a motion to approve minutes as submitted, motion seconded by Linda Collins. All agreed, 4-0 vote.

Welcome New Merit System Board Member:

Joseph Melchionne was introduced as the newest Merit System Board Member. There is currently one open vacant seat available.

Discuss City Updates:

Competitive pay and compensation continue to be a discussion within the organization for all positions. At the council meeting scheduled for November 6th, 2018, the City will continue discussions regarding future pay plans and sustainability by the City.

The City will be performing a labor market compensation study, bids are currently being collected.

Monica Welch reported that there is one pending disciplinary action that is eligible for appeal.

No other issues to report.

Request For Future Agenda Items:

The next meeting date was set for January 15, 2019.
2019 meetings will be determined at the next scheduled meeting.

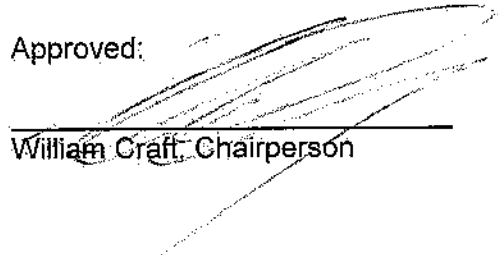
Adjournment:

There being no further business to come before the board, the meeting was adjourned at 7:16 AM by William Craft.

Respectfully Submitted:

Christi Weber
Christi Weber, Administrative Specialist

Approved:


William Craft, Chairperson