

**Minutes of Quarterly Meeting
Of
City of Yuma Merit System Board
January 15, 2019**

The City of Yuma Merit System Board held a meeting at the Yuma Landing Restaurant, 195 S. 4th Avenue, Yuma, Arizona on January 15, 2019. The meeting was called to order by William Craft at 7:02 AM.

Members Present:

- Linda Collins
- William Craft
- Joseph Melchionne

Staff Present:

- Monica Welch, HR Director
- Kay Eldridge, Assistant HR Director
- Christi Weber, Administrative Specialist

Approval of Minutes:

Joseph Melchionne called for a motion to approve the minutes as submitted from the October 16, 2018 meeting, motion seconded by Linda Collins. All agreed, 3-0 vote.

Discuss City Updates:

Competitive pay and compensation continue to be a discussion within the organization for all positions. At the council meeting scheduled for January 15th, 2019, the City will continue discussions regarding pay plans and will review the recent labor market survey conducted on all employees. Council could ultimately vote on whether or not to implement a separate pay plan proposed by both Police and Fire.

The City currently has an open recruitment for the Chief of Police position with 19 strong candidates to be interviewed.

The Merit System Board continues to seek new members.

Monica Welch reported that there are no pending disciplinary actions to report.

No other issues to report.

Set 2019 Meetings:

April 16th, 2019
July 16th, 2019
Oct 15th, 2019
Jan 14th, 2020

Elect Board Chair and Vice Chair:

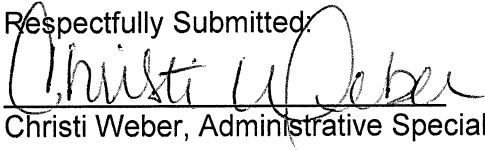
Joseph Melchionne makes motion to keep Chair and Vice Chair as is, motion seconded by William Craft. All agreed, 3-0 vote.

Request For Future Agenda Items:

Continue to update Board on pay plan discussions with Council.

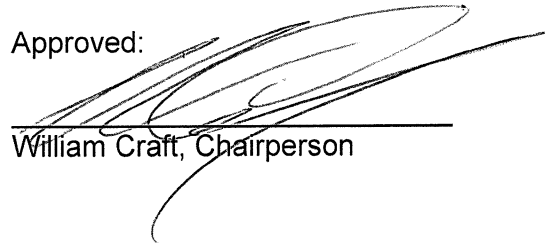
Adjournment: There being no further business to come before the board, the meeting was adjourned at 7:26 AM by William Craft.

Respectfully Submitted:



Christi Weber, Administrative Specialist

Approved:



William Craft, Chairperson