

**Minutes of Quarterly Meeting  
Of  
City of Yuma Merit System Board  
January 17, 2017**

The City of Yuma Merit System Board held a meeting at the Yuma Landing Restaurant, 195 S. 4<sup>th</sup> Avenue, Yuma, Arizona on January 17, 2017. The meeting was called to order by Don Mitchell.

**Members Present:**

- Don Mitchell
- Ray Ochoa
- Linda Collins
- Tommy Lund

**Members Absent:**

- None

**Also Present:**

- Ron Corbin, HR Director
- Kay Eldridge, HR Manager
- Monica Welch, HR Manager
- Julie Pilkington, Administrative Assistant

**Approval of Minutes:**

Don Mitchell called for a motion to approve the minutes from the August 17, 2016 meeting. Linda Collins made a motion to approve minutes as submitted, motion seconded by Thomas Lund. All agreed.

**Updates:**

Currently looking for another Merit Board Member since Leslie McClendon's term ended, and she did not reapply. The prerequisites to be as follows, Human Resources experience would be a plus, must be a city resident and available to meet 4 times per year. If the individual is a lawyer, that would also be ideal.

**Future Meeting Dates Set:**

Meeting dates were set for 2017 and will be as follows: April 18, 2017; July 18, 2017; October 17, 2017. Don Mitchell asked for a motion to accept future meeting dates as proposed, Ray Ochoa made a motion to accept future meeting dates, seconded by Linda Collins. All agreed.

**City Update:**

Ron Corbin reported there are a couple of disciplinary actions that are eligible for appeal for a few more days.

Turnover is lower than this time last year. Retention has been better at the City. There were 0 turnovers at Police Department last month.

The City's fiscal year 2017-18 budget will be challenging this year due to the minimum wage increase and Proposition 407 which didn't pass in the November election and would have funded some personnel and streets costs. The City is considering a reduction in services over the next year. Parks & Recreation looking at leaving Kennedy Pool closed over the summer to save on funds and doing away with programs that have low attendance.

Police Department is fully staffed and the only cuts that will take place this year are through attrition, by positions vacated by existing employees.

**Adjournment:**

There being no further business to come before the board, the meeting was adjourned at 7:23 a.m. A motion to adjourn the meeting was made by Tommy Lund, duly seconded by Ray Ochoa. All Agreed.

Respectfully Submitted:

  
Julie Pilkington, Administrative Assistant

Approved:

  
Don Mitchell, Chairperson