

**Minutes of Quarterly Meeting
Of
City of Yuma Merit System Board
January 26, 2016**

The City of Yuma Merit System Board held a meeting at the Yuma Landing Restaurant, 195 S. 4th Avenue, Yuma, Arizona on January 26, 2016. The meeting was called to order by Richard Hain at 7:06 a.m.

Members Present:

- Richard Hain
- Ray Ochoa
- Linda Collins
- Tommy Lund

Members Absent:

- Del Cave
- Kay Eldridge

Also Present:

- Ron Corbin, HR Director
- Monica Welch, HR Manager
- Julie Pilkington, Administrative Assistant

Approval of Minutes:

Richard Hain asked for a motion to approve the minutes from the July 28, 2015 meeting as submitted. Linda Collins made a motion to approve, Ray Ochoa seconded the motion. All agreed.

Updates:

An introduction was made for the New Board Member, Thomas Lund. Richard Hain explained the importance of having a Merit Board process and gave history behind it. Linda Collins has been re-appointed for another 4 year term. Del Cave has resigned his commission as Board Member. Recommendation made by Richard Hain for Troy Love to replace Del Cave. It was suggested for Troy Love to apply for the commission through the City Clerk's Office. Another recommendation made for Don Mitchell to apply for commission as well. Kay Eldridge, Human Resources Manager will be attending future meetings.

Future Meeting Dates Set:

Meeting dates were set for 2016 as follows: April 19, 2016; July 19, 2016; October 18, 2016, and January 17, 2017. Richard Hain asked for a motion to accept future meeting dates as proposed, Linda Collins made a motion to accept and seconded by Ray Ochoa. All agreed.

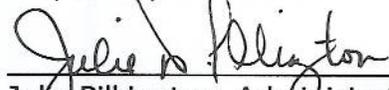
City Update:

The city has had a couple of 24 hour suspensions. There have also been high turnover rates at Police Department due to higher earnings being offered at other jurisdictions. The city is getting ready to implement a 5% pay increase to try to retain our Police Officers. City Market Study took place over 3 years ago. A presentation is being prepared to present to the League of Arizona Cities & Towns regarding Public Safety financial status. In this report comparisons will be made between Yuma Fire Department and Yuma Police Department and how retirements are compiled. Public Safety funding is managed in Phoenix. The city of Yuma has had funded PSPRS shortfall \$2 million per year for the past couple of years.

Adjournment:

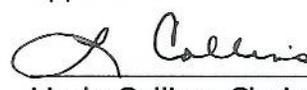
There being no further business to come before the board, the meeting was adjourned at 8:01 a.m. A motion to adjourn the meeting was made by Tommy Lund, duly seconded by Ray Ochoa. All Agreed.

Respectfully Submitted:



Julie Pilkington, Administrative Assistant

Approved:



Linda Collins, Chairperson