

**Minutes of Quarterly Meeting  
Of  
City of Yuma Merit System Board  
July 29, 2014**

The City of Yuma Merit System Board held a meeting at the Yuma Landing Restaurant, 195 S. 4<sup>th</sup> Avenue, Yuma, Arizona on July 29, 2014. The meeting was called to order by Richard Hain at 7:05 a.m.

**Members Present:**

- Richard Hain
- Sharon Gardner
- Del Cave

**Members Absent:**

- Linda Collins
- Ray Ochoa

**Also Present:**

- Ron Corbin, HR Director
- Monica Welch, HR Manager
- Kay Eldridge, HR Manager

**Approval of Minutes:**

Richard Hain asked for a motion to approve the minutes from the April 29, 2014 meetings as submitted. Del Cave made a motion to approve, Sharon Gardner seconded the motion. All agreed.

**New HR Director:**

Ron Corbin introduced himself and provided a brief introduction along with his work background. He indicated this was his second week with the City and that he spent the first week shadowing Jack Dodd prior to his retirement.

**Potential Hearings:**

Ron Corbin advised the board that we could have a potential hearing related to either a 20 hour suspension or one due to the termination of an employee. He stated we are currently in the appeal period for both; however we don't expect hearings to be requested in either situation.

**City Financial Update:**

Monica Welch advised the board that the City implemented pay changes resulting from a compensation study completed earlier this year. In doing so the City decided to implement half the requested pay range changes this fiscal year, and half next fiscal year. Pay changes were effective July 1, 2014. If financial conditions allow, the City will finalize the implementation of the compensation study recommendations next fiscal year.

**Date of Next Meeting:**

The next meeting will be on October 28, 2014.

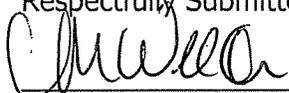
**Future Agenda Items:**

Richard Hain requested to set the meeting dates for 2015 at the next meeting. Sharon Gardner requested that we possibly change the meeting dates to a different day of the week, possibly Wednesday or Thursday.

**Adjournment:**

There being no further business to come before the board, the meeting was adjourned at 7:22 a.m. A motion to adjourn the meeting was made by Del Cave, duly seconded by Sharon Gardner. All Agreed.

Respectfully Submitted:



\_\_\_\_\_  
Monica Welch, HR Manager

Approved:



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Richard Hain, Chairperson