

**Minutes of Quarterly Meeting
Of
City of Yuma Merit System Board
June 6, 2016**

The City of Yuma Merit System Board held a meeting at the City Hall, One City Plaza, Room 136, Yuma, Arizona on June 6, 2016. The meeting was called to order by Linda Collins.

Members Present:

- Ray Ochoa
- Linda Collins
- Leslie McClendon

Members Absent:

- Tommy Lund

Also Present:

- Ron Corbin, HR Director
- Monica Welch, HR Manager
- Kay Eldridge, HR Manager
- Julie Pilkington, Administrative Assistant

Approval of Minutes:

Linda Collins asked for a motion to approve minutes from the January 26, 2016 meeting as submitted. Ray Ochoa made a motion to approve, Leslie McClendon seconded the motion. All agreed.

Updates:

Ray Ochoa made a motion to elect a new chair, due to Richard Hain's resignation. Ray made a motion to elect Linda Collins as chairman, Leslie McClendon seconded motion and agreed by all. Leslie McClendon made a motion to elect Ray Ochoa as vice chairman, seconded by Linda Collins and agreed by all. In the meantime, Ron Corbin recommended actively searching for someone with HR experience or legal experience to be elected to serve as chairman.

Linda Collins inquired about the Davida Dyer case that has recently been talked about in the Yuma Newspaper. Ron gave history of the case as it was handled and where it is headed from here. The Merit Board handled the case correctly and followed all procedures. Decisions made were sound.

Future Meeting Dates Set:

Meeting dates were discussed with the next meeting date of August 17, 2016.

City Update:

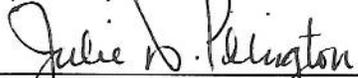
There have been a couple of separations here at the city, however none are appealable.

Labor Market Study will be implemented July 1st with most employees seeing competitive base pay increases. Next year employees will receive increases based on their performance. Top performers will receive increases.

Adjournment:

Linda made a motion to adjourn the meeting, Leslie seconded motion and all agreed. There being no further business to come before the board, the meeting was adjourned at 5:35 p.m.

Respectfully Submitted:



Julie Pilkington, Administrative Assistant

Approved:



Linda Collins, Chairperson